

## **Karen K. Dorece, SPHR**

Karen Dorece is Vice President and Principal of TalentGenesis, Inc., a talent management consulting firm specializing in leadership assessment and development, executive coaching, succession planning and the use of competencies to integrate talent management efforts. Over the past 14 years, she has provided extensive consulting and coaching to top leaders and HR professionals.

Prior to joining TalentGenesis, Karen was a Senior Manager in human resources for U.S. Bank (previously Firststar) serving as leader of talent management. During her 19-year tenure, she also held management roles in retail and business banking.

Karen is an Independent Korn Ferry Associate and has served as adjunct faculty for the University of Chicago's Graham School's Human Capital Management program. She currently serves on the YWCA of Southeast Wisconsin's Board of Directors.